

FRANSISKA WIDIANINGTYAS

fransiskawidianingtyas@gmail.com | www.linkedin.com/in/fransiskawidianingtyas | Kediri, Indonesia

A fresh graduate of Psychology in Universitas Gadjah Mada with skills in mass recruitment, people development, and project officer. She is passionate in industrial/organizational psychology and selected as The Most Outstanding Student for two years. Currently running the Srasa Project. She actively participated in prestigious competitions, organizations, and volunteering to broaden her skills. Looking for other experiences ahead with people of all levels!

EDUCATION

GADJAH MADA UNIVERSITY Faculty of Psychology

August 2020 – September 2024

- GPA 3.79/4.00
- The Most Outstanding Student in Faculty of Psychology 2022 – 2023

WORK EXPERIENCE

RECRUITMENT AND SELECTION

February – July 2024

PT Lancar Wiguna Sejahtera (Lawson Indonesia)

- Conducted an end to end mass recruitment process for crew - officer level
- Ensured the fulfillment of crew and officers based on Manpower Planning.
- Collaborated to fulfill the labor request under the SLA (Service Level Agreement) target.
- Collaborated to make a recruitment monthly report.
- Coordinated the end to end recruitment process for people with disability and achieved 155.6% (On target) and 5/5 of KPI

TALENT ACQUISITION

September 2023 – August 2024

Srasa Project

- Analyzing the community's need for volunteers then performing an end-to-end recruitment process for more than 150 candidates through CV screening and Behavioral Interview.
- Managed a training and development program with a success rate of 95% by presenting psychology practitioner

PSYCHOLOGIST ASSISTANT

June 2022 – December 2022

Sentra Terpadu Kartini by Ministry of Social Affairs

- Administered and assessed psychological tests with WISC, WAIS, and VSMS.
- Collaborated with the psychologist on evaluating 4 clients' diagnostic and therapeutic procedures; completed 4 interventions using positive reinforcement.

ORGANIZATION EXPERIENCE

PROJECT OFFICER

August 2024 – Present

Srasa Project

- Assisted in detailed project plans, including scope, objectives, timelines, and resources.
- Collaborated with two big communities.
- Involved 13 people with special needs and 26 volunteers with succession rate at 96%

VICE CHAIRMAN

August 2022 – March 2023

Himpunan Mahasiswa Kediri-Yogyakarta

- Controlled internal relations and human resources.
- Administered end-to-end recruitment process for 7 positions of department coordinators
- Executed performance management process leading to 20% improvement of member engagement and attained 90% success rate

HUMAN RESOURCES

May 2021 – July 2022

Himpunan Mahasiswa Kediri-Yogyakarta

- Conducted an end-to-end recruitment process including CV screening and interviews using Behavioral Interview technique.
- Increased member's engagement by 4 events that achieved a success rate of 87.5%
- Supported the best members with reinforcement for every 3 months

HONORS AND AWARDS

1ST WINNER OF LINGART ESSAY COMPETITION

December 2023

Semarang State University

- Collaborated with a team as a problem analyser for less than a week, resulting in Among Jiwo, a solution to balance mental health and student academic performance.

1ST WINNER OF PSYCHOVENT ESSAY COMPETITION

October 2023

Lambung Mangkurat University

- Presenting Daur, a mobile application to solve ecological and mental health problems related to irresponsible consumerism.

AWARDEE OF PERTAMINA FOUNDATION SCHOLARSHIP

January 2022

Pertamina Foundation

- Selected as an awardee and also supported by some self-development programs and social actions.

VOLUNTEERING EXPERIENCE

RECRUITER

December 2022 – August 2023

Student Service Community UGM

- Conducted an end-to-end recruitment process including CV screening and Behavioral Interview technique.
- Determined strategy to retain and maintain the members' performance by creating 5 events which attained the average 89% of success rate.

SUBUNIT COORDINATOR

January – August 2023

Student Service Community UGM

- Coordinated the programs held in the targeted village and attained an A rating.
- Facilitated a peer-counselor session leading to member relations improvement.

SKILLS

- Talent Acquisition
- HRIS (Oracle)
- Learning Development
- Microsoft Office
- Leadership
- Critical and Analytical Thinking
- Communication Skill
- Indonesian – Native
- English – Intermediate (120/160 DET)
- Indonesian Sign Language – Novice