

# Panji Candra Ramadhan

1 Januari 1999 (25 y.o)

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Dynamic and Results-Oriented Individual Skilled in Behavioral Assessments, Test Administration, and Scientific Research, with a Passion for Leadership and Effective Time Management

## EDUCATION

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**Universitas Islam Negeri Maulana Malik Ibrahim Malang**

Bachelor (S1) Psychology, GPA 3.18

Malang, Jawa Timur

Aug 2017 - June 2022

## EXPERIENCES

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**PT KAYU MEBEL INDONESIA**

**Recruitment Specialist**, Full Time

Sidoarjo, Jawa Timur

June 2023 – June 2024

- Be the PIC in accommodating the HR needs of PT Cangu International's subsidiaries.
- Coordinated and conducted psychological test assessments as part of the assessment process for promotion.
- Received positive feedback from hiring managers for providing top-tier candidates.
- Developed and maintained relationships with key stakeholders to ensure a consistent pipeline of qualified candidates
- Successfully sourced and placed 60+ candidates in various roles within the organization.

**PT TALENTA SINERGI GROUP**

**HR Recruiter**, Internship

Yogyakarta, DIY

Dec 2022 - March 2023

- Responsible for fulfilling human resources in the IT TA division, Social Media, Partnership Officer, Program Kampus Merdeka, Product Manager, and other divisions.
- Analyse qualification needs and formulate standard interview procedures.
- Implemented innovative recruitment strategies that resulted in 20% increase in quality candidates
- Successfully sourced and recruited 30+ candidates within 2 months.

**DINAS PSIKOLOGI TNI AL**

**Psychology Assistant**, Internship

Sidoarjo, Jawa Timur

July 2021-Aug 2021

- Assisted psychologists to calculate statistical results of psychological tests.
- Participated in analysing positions within the military organisation.
- Participated in creating a training design in accordance with HR needs.

## CERTIFICATION

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### PELATIHAN BERBASIS KOMPETENSI MSDM LEVEL STAFF

#### PT Akasia Talenta Prima

- Develop job descriptions
- Performing social security administration
- Performing wage administration
- Performing HRM policy administration

Jakarta, Indonesia  
June 2022-June 2022

## PUBLICATIONS

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### Jurnal Psikologi Universitas Gunadarma

Iklan Instagram Ads dan Selebgram Endorsement, Manakah yang lebih Efektif untuk Meningkatkan Motivasi Konsumen?

<https://ejournal.gunadarma.ac.id/index.php/psiko/article/view/6472>

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### Jurnal Psikologi Malahayati

Apakah Intensitas Penggunaan Instagram Berhubungan dengan Kepercayaan Diri: Analisis Korelasi pada Mahasiswa Baru

<http://ejournalmalahayati.ac.id/index.php/PSIKOLOGI/article/view/6925>

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## INTEREST & SKILLS

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<b>Technical</b>	: Microsoft Office, Google Docs, Canva, HRIS (Trello, Slack, MS Teams), Pph 21 (basic), BEI-STAR, Position Analysis, Training Needs Analysis, Training Design.
<b>Language</b>	: English (Proficient).
<b>Tools</b>	: DISC, EPPS, Papikostick, Kraepelin, RMIB, WAIS, HTP, DAP, PETA, IST, Graphology, Army-Alpha.
<b>Interest</b>	: Psychology, Reading, Philosophy of Existentialism, Music Composition.